

JOB VACANCY



SENIOR RESEARCH SCIENTIST – LABORATORY SERVICES (FIXED TERM) x 2

JOB PURPOSE

Responsible for organizing, supervising and conducting research through a coordinated effort with other researchers within the organization, project teams and the industry; facilitation of technology transfer to contribute to the Institute's role as a world leader in research and development.

THE JOB

The incumbent will be responsible for, amongst others, the following Core Accountabilities and Responsibilities:

1. Identifies and initiates research projects and prepares proposals for approval.
2. Carries out research and supervises day-to-day research activities to ensure that research findings are academically sound and accepted.
3. Provides technical expertise in area of specialization to assigned programmes.
4. Works with industry, community groups, and individuals on field trials of new products, processes and technologies and analyses results of field trials.
5. Prepares technical reports and papers on research activities for publication.
6. Ensures that laboratory procedures are always adhered to.
7. Assists in the development of manuals and procedures for technology transfers.
8. Directly supervises research staff and monitors research activities.
9. Promotes the activities and capabilities of the Institute domestically, regionally and internationally.
10. Performs such other related activities directed by supervisor.

POSITION REQUIREMENTS

Qualifications:

MSc in Agricultural Science or a closely related discipline.

Experience:

At least eight (8) years post qualification experience in applied research and or analytical testing in a laboratory in relevant areas, preferably in the agricultural disciplines.

Competencies:

- Creativity and Innovation.
- Analytical and diagnostic Skills.
- Interpersonal skills.
- Communication Skills.

Key Performance Areas

1. Quality of research and compliance with research standards.
2. Products, processes and technology adopted by industry/ public.
3. International recognition of work.
4. Initiation of research proposals.

If you believe you are suitable for the role, please send your application letter, CV, Certified copies of Omang, certified copies of certificates and contact details of referees to the following address. Successful candidates will be placed across different NARDI workstations country wide.

Email address: recruitment@testrite.co.bw
SUBJECT: INDICATE THE JOB TITLE OF THE POSITION YOU ARE APPLYING FOR.
Applications Closing Date: 31st MAY 2024

ONLY SHORTLISTED CANDIDATES WILL BE RESPONDED TO

