

JOB VACANCY

PRINCIPAL LABORATORY TECHNICIAN – LABORATORY SERVICES x 2



JOB PURPOSE

Responsible for planning, organizing and coordinating the provision of technical services; ensures availability of equipment and consumables; ensures that tests are carried out in accordance with standards and procedures and contribute to the research activities of the Institute.

THE JOB

The incumbent will be responsible for, amongst others, the following Core Accountabilities and Responsibilities:

1. Liaises with research staff in the development of technical policies, standards, practices and procedures to ensure that technical outputs are reliable and credible.
2. Supervises technicians and other technical staff.
3. Arranges capacity building and mentoring of technicians and other technical staff.
4. Ensures effective provision of equipment and technical support services.
5. Liaises with suppliers and manufacturers on technical issues relating to equipment and facilities specifications and prepares budgets.
6. Drafts equipment specifications, prepares budgets and manages expenditure.
7. Participates in the design of facilities as well as installation and commissioning of equipment.
8. Supports technology transfer and commercialization activities.
9. Ensures compliance with procedures, regulations, standards and ethics.
10. Contributes to strategy planning.
11. Performs such other related activities directed by supervisor.

POSITION REQUIREMENTS

Qualifications:

Bachelor's Degree in Food Science and Technology, Agricultural Sciences, Chemistry, Biological Sciences, Soil Science, Laboratory Technology or a closely related discipline.

Experience:

Five (5) years post qualification experience.

Competencies:

- Project and Resource Management.
- Team Leadership.
- Critical and analytical skills.
- Planning and coordination skills.
- Innovativeness.
- Resource Management.
- Innovativeness.
- Assertive, decisive and results focused.
- Strong communication skills.

Key Performance Areas

1. Availability of equipment and consumables.
2. Compliance with regulations, procedures, standards and ethics.
3. Accuracy, credibility and integrity of data.
4. Staff development.
5. Customer service.
6. Effective communication.

If you believe you are suitable for the role, please send your application letter, CV, Certified copies of Omang, certified copies of certificates and contact details of referees to the following address. Successful candidates will be placed across different NARDI workstations country wide.

Email address: recruitment@testrite.co.bw

SUBJECT: INDICATE THE JOB TITLE OF THE POSITION YOU ARE APPLYING FOR.

Applications Closing Date: 31st MAY 2024

ONLY SHORTLISTED CANDIDATES WILL BE RESPONDED TO

